



Executive Leadership Team

Our six-member Executive Leadership Team comprises broad and global management experience, comprehensive biotech expertise and in-depth knowledge of Novozymes' business.

Executive Leadership Team



Peder Holk Nielsen
Born 1956. President & CEO.

Education

Holds a PhD and an MSc in Chemical Engineering from the Technical University of Denmark (DTU) and a BCom in International Business Management from Copenhagen Business School, Denmark.

Special competencies

Novozymes' CEO since 2013. Peder Holk Nielsen focuses on developing our organization and processes to effectively turn market insights into product ideas and solutions that excite Novozymes' customers. With his background in engineering and business management, Peder Holk Nielsen drives an agenda that couples market insights and research capabilities to deliver innovation and growth.



Tina Sejersgård Fanø
Born 1969. Executive Vice President, Agriculture & Bioenergy.

Board positions

Member: DLF A/S

Education

Holds an MSc in Chemical Engineering from the Technical University of Denmark (DTU), as well as a BA in Philosophy and Education from Copenhagen University, Denmark.

Special competencies

Tina Sejersgård Fanø is responsible for application research, technical services, sales and marketing in the Agriculture & Bioenergy division. She has significant experience in developing and managing global partnerships and has been instrumental in negotiating several major business deals for Novozymes over the years.



Andrew Fordyce
Born 1963. Executive Vice President, Food & Beverages.

Board positions

Member: CP Kelco

Education

Holds a PhD in Chemical Engineering from the University of Texas at Austin, US.

Special competencies

Andrew Fordyce is responsible for application research, technical services, sales and marketing in the Food & Beverages division. His career has moved from pure engineering to a strong focus on value generation for customers. Previous responsibilities include global sales and marketing, strategic account management and technical service strategy.



Prisca Havranek-Kosicek

Born 1975. CFO & Executive Vice President, Finance, IT & Legal.

Board positions

Member: Allianz Elementar Versicherungs-AG, Allianz Elementar Lebensversicherungs-AG

Education

Holds a PhD in Business Administration from the Vienna University of Economics and Business, Austria.

Special competencies

Prisca Havranek-Kosicek has strong business acumen as a result of holding positions around the world, a thorough understanding of the various finance functions and knowledge of the markets in which Novozymes operates.



Anders Lund

Born 1973. Executive Vice President, Household Care & Technical.

Education

Holds an MSc in Economics from Aarhus University, Denmark.

Special competencies

Anders Lund is responsible for application research, technical services, sales and marketing in the Household Care & Technical division. He has a strong commercial and strategic background as well as extensive experience of building and maintaining global customer relationships.



Thomas Videbæk

Born 1960. COO & Executive Vice President, Research, Innovation & Supply.

Board positions

Member: Evolva SA

Education

Holds a PhD and an MSc in Chemical Engineering from the Technical University of Denmark (DTU) and a BCom in International Business from Copenhagen Business School, Denmark

Special competencies

Thomas Videbæk is responsible for the Research, Innovation & Supply unit. The unit focuses on developing new biological solutions and production optimization – from discovery to large-scale manufacturing. It also ensures the supply and quality of our products and incubation of new platforms. Thomas Videbæk has a broad knowledge of sales and customer solutions and supply chain operations.