

| ESG issues                                    | Stakeholders to whom the issue is relevant                   | Where we address this issue in our business model |          |                                |                    |                        |              | Contribution to the SDG target(s) | SDG Target Icon |   |      |
|---|--|---|----------|--------------------------------|--------------------|------------------------|--------------|-----------------------------------|-----------------|---|------|
|   |  | Innovation  | Sourcing | Production and quality control | Technical services | Distribution and sales | Customer use |                                   |                 | End Consumer use  |      |
| <b>Innovation</b>                             | Academia, investors, customers, partners                     | ●   |          | ●                              | ●                  |                        |              | ●                                 |                 | 9.4 Upgrade all industries and infrastructure for sustainability  |      |
| <b>Profitable growth</b>                      | Investors, employees   | ●   | ●        | ●                              |                    |                        |              | ●                                 |                 |   |      |
| <b>Partnerships &amp; customer engagement</b> | Investors, suppliers, partners, customers                    | ●   | ●        | ●                              | ●                  | ●                      |              | ●                                 |                 | 17.14 Enhance policy coherence for sustainable development<br>17.17 Encourage effective partnerships  |      |
| <b>Compliance</b>                             | Suppliers, government, NGOs                                  | ●   | ●        | ●                              |                    |                        |              | ●                                 |                 |   |      |
| <b>Climate change &amp; energy</b>            | Investors, customers, multilateral organizations, government | ●   | ●        | ●                              |                    |                        |              | ●                                 | ●               | 7.A Promote access to research, technology and investment in clean energy<br>7.2 Increase global percentage of renewable energy<br>7.3 Double the improvement in energy efficiency<br>13.2 Integrate climate change measures into policies and planning | <br> |
| <b>Business ethics</b>                        | Investors, suppliers, employees                              | ●   | ●        | ●                              | ●                  | ●                      |              | ●                                 |                 | 16.5 Substantially reduce corruption and bribery  |      |
| <b>Corporate governance</b>                   | Investors, customers, suppliers, employees                   | ●   |          | ●                              |                    |                        |              | ●                                 |                 |   |      |

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| <b>Water</b>                            | Investors, customers, employees, communities              | ●   |          | ●                              | ●                  |                        | ●            | ●                | 6.3 Improve water quality, wastewater treatment and safe reuse<br>6.4 Increase water-use efficiency and ensure freshwater supplies<br>14.1 Reduce marine pollution | <br> |
| <b>Trade policies</b>                   | Investors, suppliers, customers                           |   | ●        | ●                              |                    | ●                      |              |                  |  |      |
| <b>Product stewardship</b>              | Investors, suppliers, employees, customers, end consumers | ●   | ●        | ●                              | ●                  | ●                      | ●            | ●                |  |      |
| <b>Solid capital structure</b>          | Investors, employees                                      | ●   |          | ●                              |                    | ●                      |              |                  |  |      |
| <b>Occupational health &amp; safety</b> | Investors, suppliers, employees, contractors              | ●   | ●        | ●                              | ●                  | ●                      |              |                  | 8.8 Protect labor rights and safe working environment  |      |
| <b>Bioethics &amp; biodiversity</b>     | Investors, customers, end consumers, government           | ●   | ●        |                                |                    |                        | ●            | ●                | 15.6 Promote access to genetic resources and fair sharing of benefits  |      |
| <b>Responsible sourcing</b>             | Investors, suppliers, customers, government, NGOs         |   | ●        |                                |                    |                        | ●            |                  |  |      |

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| <b>Labor practices &amp; human rights</b>           | Investors, suppliers, employees, contractors, government, NGOs | ●   | ●        | ●                              | ●                  | ●                      |              | <p>8.5 Full employment and decent work with equal pay</p> <p>8.7 End modern slavery, trafficking and child labor</p> <p>8.8 Promote labor rights and safe working environments</p> <p>5.5 Ensure full participation in leadership and decision-making</p> | <br>             |
| <b>Community engagement &amp; social investment</b> | Employees, communities, government, NGOs                       | ●   |          |                                |                    |                        | ●            | <p>4.7 Education for sustainable development and global citizenship</p>   |                  |
| <b>Data security</b>                                | Investors, suppliers, customers, government                    | ●   |          | ●                              |                    |                        |              |   |                  |
| <b>Waste</b>  | Suppliers, customers, employees, communities, government, NGOs | ●   | ●        | ●                              |                    |                        | ●            | <p>12.5 Substantially reduce waste generation</p>   |                  |
| <b>Deforestation &amp; land use change</b>          | Investors, suppliers, communities, government, NGOs            | ●   | ●        |                                |                    |                        | ●            | <p>15.2 End deforestation and restore degraded forests</p>  |                  |
| <b>Tax</b>  | Investors, government, communities                             |   |          | ●                              |                    |                        |              |   |                  |
| <b>Animal welfare</b>                               | Investors, customers, end consumers, communities, NGOs         | ●   |          | ●                              |                    |                        |              |   |                  |